

Meeting Agenda of the Hudson Area Joint Library Board of Trustees September 19, 2017 6:30 PM Hudson Area Public Library 700 First Street, Hudson WI 54016

- 1. Call to Order
- 2. Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.
- 3. ACTION ITEM: Approval of Consent Agenda Items
 - a. Approve meeting Agenda
 - b. Disposition of Minutes from August 15, 2017 Board meeting and of any intervening special meetings
 - c. Discussion and possible action on invoices that are not regularly recurring or are not within the 2017 Budget vs. Actual to Date
 - d. Discussion and possible action on regularly recurring expenditures that are within the Board approved 2017 budget
 - e. Discussion and possible action on 2016 and 2017 budget comparison
- 4. Citizen Comments
- 5. Presentations by supporting organizations
 - a. Friends of the Library
 - b. Library Foundation
- 6. President's comments, reports, and requests for action
 - a. Municipalities presentations update, discussion, and possible action.
- 7. Director's Report, Statistics, and requests for action
 - a. Presentation of monthly report
 - b. Presentation of monthly statistics
 - c. Strategic Plan Update: Summary and upcoming initiatives
 - d. Strategic Plan Update: Funding Issues Report Summary Presentation
 - e. Strategic Plan Update ACTION ITEM: Space Audit Recommendation
- 8. ACTION ITEM: Adoption of State of Wisconsin Records Retention Schedule
- 9. Other business
 - a. Library Trustee annual training
 - b. Discussion on library parking issues
- 10. Board comments and items for future agendas
- 11. ACTION ITEM: Adjournment

Board of Trustees Members: Rich O'Connor (Pres.), Curt Weese, Paul Berning, Katie Coppenbarger, Dave Ostby, Marion Shaw, (V. Pres.) Jim Schrock, and Barbara Peterson.

Emailed to Joint Municipalities and Board Members September 11, 2017: and Emailed to Media: September 11, 2017

NOTE: Some Agenda items may be taken up earlier in the meeting, or in a different order than listed. Upon reasonable notice, an interpreter or other auxiliary aids will be provided at the meeting to accommodate the needs of the public. Please contact the Library Director at 715-386-3101 ext. 305

> The Hudson Area Public Library is a center for lifelong learning, where the community gathers and knowledge flows freely.



Hudson Area Joint Library Board of Trustees UNAPPROVED Meeting Minutes August 15, 2017, 6:30 PM Hudson Area Public Library 700 First Street, Hudson WI 54016

- 1. Call to Order at 6:35 p.m. by O'Connor
- Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.
 Present: O'Connor, Peterson, Weese, Shaw, Ostby, Schrock, *Coppenbarger arrived at 6:45 p.m.
 Absent: Berning
 Staff: Tina Norris, Director
 Others: Gloria Kramer and Chris Rivard
- 3. ACTION ITEM: Approval of Consent Agenda Items
 - a. Approve meeting Agenda
 - b. Disposition of Minutes from July 18,, 2017 Board meeting and of any intervening special meetings
 - c. Discussion and possible action on invoices that are not regularly recurring or are not within the 2017 Budget vs. Actual to Date
 - d. Discussion and possible action on regularly recurring expenditures that are within the Board approved 2017 budget
 - e. Discussion and possible action on 2016 and 2017 budget comparison

ACTION TAKEN: Motion to APPROVE the consent, with item b. removed agenda by Shaw Second by: Peterson Discussion: None Vote Taken: __6__Ayes ___0__Nayes MOTION APPROVED

b. Disposition of Minutes from July 18, 2017 Board meeting and of any intervening special meetings.
Motion to approve, as corrected, by Ostby
Second by: Shaw
Discussion: None
Vote taken: 6 Ayes 0 Nayes
MOTION APPROVED

- 4. Citizen Comments— Gloria Kramer noted the Friends of the Library have collected \$132,000 in Family Fresh receipts and the goal is \$150,000. She stated the Friends will receive \$1,000 check when the receipt total reaches \$150,000. She asked everyone to save their Family Fresh receipts and bring them to the Library. Kramer mentioned several items she would like to see: 1.) Flag and Flag pole; 2.) Front steps painted bright yellow; 3.) Crosswalk re-installed.
- 5. Presentations by supporting organizations
 - *a.* Friends of the Library— Chris Rivard, FOL treasurer, provided a brief update noting that the Friends of the Library have approved a grant to the Library of \$20,000 for the Children's Collection Revitalization project.

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- *b.* Library Foundation—Peterson noted that the Foundation is being to plan the annual campaign; an event that was being planned for September has been postponed; and O'Connor suggested finding a way to ensure Library patrons are included in the annual campaign mailing.
- 6. President's comments, reports, and requests for action
 - a. Municipalities presentations update, discussion, and possible action.

O'Connor suggested that Board members begin having conversations with their municipal leaders to advocate for the Library during the upcoming budget process. Weese stated that his municipality, North Hudson, will only be contributing the minimum required and no more.

- 7. ACTION ITEM: Director's Report, Statistics, and requests for action: Norris provided an overview of the monthly report, monthly statistics, grants reports, and Hudson Hospital Foundation Grant Request.
 - a. Presentation of monthly report: NO ACTION REQUIRED
 - b. Presentation of monthly statistics: NO ACTION REQUIRED
- 8. **ACTION ITEM:** Finance Committee report—
 - a. Recommendation to approve 2018 Budget Option 1 Motion to approve the 2018 Budget Option 1, as recommended by the Finance Committee by Ostby; Second by: Shaw Discussion: Shaw noted that he agrees with Ostby that the anticipated revenue should be kept low and the expenditures high; but, stated that he has an issue with a deficit budget. Weese, again, stated that North Hudson will only be contributing the minimum required, noting that he is representing those community members on a fixed income. Vote taken: <u>6</u> Ayes <u>1</u> (Shaw) Nayes <u>0</u> Abstain
 - b. Recommendation to pay July bills: This item was removed. Approval to pay bills is part of the consent agenda, which was approved earlier in the meeting.
- 9. Other business: None
- 10. Board comments and items for future agendas: Weese requested a discussion on the Library's parking issue be placed on the next agenda.
- 11. ACTION ITEM: Adjournment: ACTION TAKEN: Motion to adjourn by: Ostby Second by: Weese Discussion: None Vote Taken: ____7___Ayes ___0__Nayes

Respectfully Submitted,

Tina Q. Norris

Tina L. Norris Director

The Hudson Area Public Library is a center for lifelong learning, where the community gathers and knowledge flows freely.

FINANCIAL REPORT

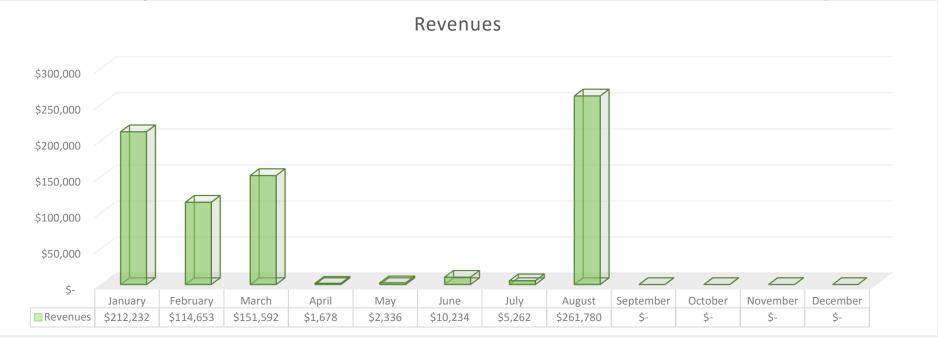
September 19, 2017

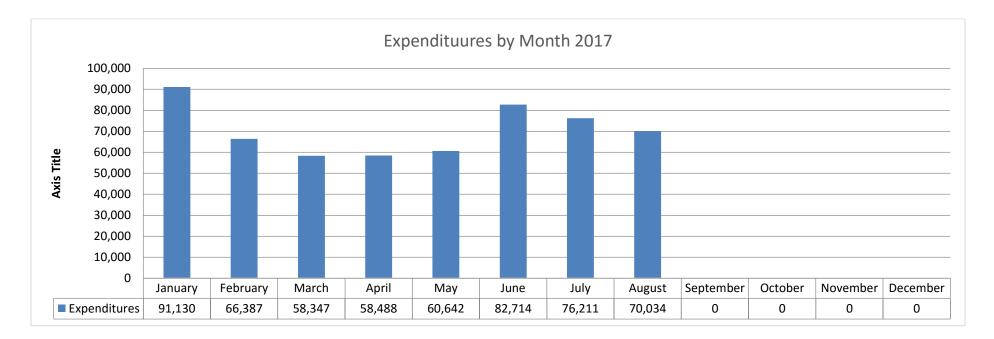
Financial Report for August 1 -31, 2017

Tina Norris, Director

2017 Budget Overview Year-to- Date	2017 Working Budget	August-	17	Year-t	o-date	Amount Remaining	% Remaining
REVENUES							
Library Revenue	\$ 36,000	\$	3,478	\$	21,425	\$ 14,575	40%
City of Hudson	\$ 347,310	\$	173,655	\$	347,310	\$-	0%
Village of North Hudson	\$ 84,084	\$	40,897	\$	84,084	\$-	0%
Town of Hudson	\$ 203,201	\$	-	\$	101,601	\$ 101,601	50%
Town of St. Joseph	\$ 86,374	\$	43,187	\$	86,374	\$-	0%
St. Croix County	\$ 54,146			\$	54,186	\$ (40)	0%
Other Counties	\$ 6,766			\$	6,436	\$ 330	5%
Other Revenue	\$ 1,500	\$	515	\$	7,578		0%
Grant Funds	\$ 41,822	\$	48	\$	41,870		
Total Revenues	\$ 861,203	\$	261,780	\$	750,864	\$ 116,466	14%
	Budget	August-	17	Year-t	o-date	Amount Remaining	
EXPENDITURES							
Personnel	\$ 498,590	\$	36,003	\$	308,584	\$ 190,006	38%
Library Materials	\$ 92,661	\$	10,909	\$	60,006	\$ 32,655	35%
Contractual Services	\$ 104,977	\$	6,858	\$	80,799	\$ 24,178	23%
Supplies & Expenses	\$ 31,100	\$	4,788	\$	16,359	\$ 14,741	47%
Fixed Charges	\$ 146,116	\$	11,475	\$	98,207	\$ 47,909	33%
General Operating Expense Total	\$ 873,444	\$	70,033	\$	563,955	\$ 309,489	35%
Ending Balance	\$ (12,241)	\$	191,747	\$	186,910		
67% of Year Complete; 33% Rem	 aining						

Notes: In order to provide an accurate picture of revenue and spending, this overview reflects actual revenues and expenditures that have been approved or are pending approval.





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Actual vs. Budget	Code	Approved Budget	Working Budget	January	February	March	April	Мау	June	July	August	September	October	November	December	Actual to Date	Amount Remaining	Percent Remaining
																Working	Budget	
Revenue																		1
Library Revenues: Fees & Fin	46111	36,000	36,000	2,034	4,154	2,678	1,604	2,336	3,268	1,872	3,478					21,425	-14,575	-40%
City of Hudson	47301	317,310	347,310	173,655	0	0					173,655					347,310	0	0%
Village of N. Hudson	47302	84,084	84,084		43,187	0					40,897					84,084	0	0%
Town of Hudson	47303	197,340	203,201	0	0	101,601										101,601	-101,601	-50%
Town of St. Joseph	47304	86,374	86,374			43,187					43,187					86,374	0	0%
General Govt. Revenue	47310	-	0			0										-	0	
St. Croix County	47311	54,146	54,146		54,186	0										54,186	40	0%
Other Counties	47311	6,766	6,766	3,359	3,077	0										6,436	-330	-5%
Interest	48100	1,500	1,500		0	1,110			1,966							3,076	1,576	
Net change in market value	48120	-	0	3,986		0										3,986	3,986	i
Donations - Other	48500	-	41,822	20,294	10,049	3,016	74		5,000	3,390	48					41,870	48	I
Donation-Literacy Program	48561	-	0													-		
Donations - History Collection	48562	-	0													-	0	1
Donation - Grant FOL	48563	-														-	0	1
Miscellaneous Revenues	48600	-	0				1				515					516	516	
Total Revenue		783,520	861,203	203,328	114,653	151,592	1,678	2,336	10,234	5,262	261,780	0	0	0	0	750,864	-110,339	-13%
Staff Compensation																		
Full Time Salaries	121	164,404	164,404	9,355	12,429	11,834	12,973	12,669	17,657	12,836	13,482					\$ 103,235	-61,169	-37%
Overtime Salaries	122	0	0			0										\$-	0	
Part Time Salaries	125	205,166	205,166	11,108	15,562	15,922	15,050	15,769	23,763	14,929	13,849					\$ 125,952	-79,214	-39%
FICA	151	28,500	28,500	1,495	2,047	2,043	2,036	2,081	3,074	2,030	1,997					\$ 16,803	-11,697	-41%
Pension	152	21,020	21,020	1,184	1,598	1,598	1,601	1,612	2,413	1,608	1,513					\$ 13,127	-7,893	-38%
Health Insurance	154	79,500	79,500	11,950	5,387	5,789	5,363	5,387	5,266	5,163	5,162					\$ 49,467	-30,033	-38%
Life Insurance	155	0	0	0												\$ -	0	
		0														\$-	0	
taff Compensation Subtotal		498,590	498,590	35,092	37,024	37,186	37,023	37,517	52,173	36,566	36,003	0	0	0	0	\$ 308,584	-190,006	-38%

January - December 2017

January - December 2017

2017 Actual vs. Budget	Code		Budget	January	February	March	April	May	June	July	August	September	October	November	December	Actual to Date	Amount Remaining	Percent Remaining
General Operating Expenses			Buuget	oundary	Tobradiy	maron	April	may	oune	oury	August	Coptombol	0010501	November	December	Duio	g	J
Hudson Finance/Personnel Fe	213	14,027	14,027	1,146	1.146	1,146	1,146	1,146	1,146	1,146	1,146					9,168	4,859	35%
IFLS-operating/maintenance	216	34,822	34,822	34,822	0	0	0	0	0	0	0					34,822	0	
IFLS-addl courier/self check	217	2,512	2,512	2,540	0	0	0	0	0	0	0					2,540	-28	-1%
IFLS-catalogging	218	24,726	24,726	0	0	0	0	0	0	15,094	0					15,094	9,632	39%
Telephone	225	1,200	1,200	0	55	94	48	10	1,139	0	748					2,094	-894	-74%
Contracted Maint. & Repair	249	600	600		0	0	0		0	0	0					-	600	100%
Programming - Adult	294	1,500	6,879	150	2,041	968	400		0	497	595					4,652	2,227	32%
Programming - Children	295	2,000	9,711		181	1,270	464	1,144	1,191	849	1,344					6,442	3,269	34%
Maintenance Agmt/Leases	298	4,500	9,000		526	455	124	1,049	296	513	3,024					5,987	3,013	33%
Contract Services	299	6,000	1,500	0		0				0	0					-	1,500	100%
Subtotal Contract Services		91,887	104,977	38,658	3,949	3,933	2,181	3,349	3,772	18,099	6,858	0	0	0	0	80,799	24,178	
Postage	311	2,000	2,000	11	47	9	5	7	195	0	126					400	1,600	80%
Office Supplies	312	7,100	7,100	275	149	8	343	1,190	819	258	128					3,170	3,930	55%
Memberships	324	500	500	0	0	0			0		0					-	500	100%
Advertising	326	350	350	0	0	0			6	1	12					19	331	95%
Staff Development	338	1,600	1,600	0	0	6			248	300	767					1,321	279	17%
Maint & Repair Supplies	357	750	750	37	0	0	25	37	0	20	37					156	594	79%
Technology	396	7,500	17,800		1,455	1,116		1,396	2,838	217	3,718					10,741	7,059	40%
Activity Supplies	399	1,000	1,000		201	70	84	96	36	65						553	447	45%
Subtotal: Supplies & Expenses		20,800	31,100	323	1,853	1,209	457	2,726	4,141	862	4,788	0	0	0	0	16,359	14,741	
Books	395	55,632	67,466	799	8,198	4,371	2,779	4,419	,	7,214	5,193					40,681	26,785	40%
Periodicals	397	6,000	6,000	238	427	56	324	0	649		3,874					5,569	431	7%
Audio-Visual	398	15,000	19,195	0	3,462	117	2,387	1,156	2,797	1,996	1,841					13,756	5,439	28%
Subtotal: Library Materials		76,632	92,661	1,037	12,087	4,544	5,490	5,575	11,154	9,210	10,909	0	0	0	0	60,006	32,655	
Ins. Workers Comp	510	1,100	1,100	772		0	12	0	0	0						784	316	
Ins. Public Liab.	511	1,500	1,500	1,694		0		0	0	0						1,694	-194	-13%
Ins. Public Officials	513	2,150	2,150	2,079		0		0	0	0						2,079	71	
Ins. Property Ins.	517	1,600	1,600	0		0	1,850		0	0						1,850	-250	-16%
Bld. Occupancy Exp.	532	139,766	139,766	11,475	11,475	11,475	11,475	11,475	11,475	11,475	11,475					91,800	47,966	34%
Subtotal: Fixed Expenditures		146,116	146,116	16,020	11,475	11,475	13,337	11,475	11,475	11,475	11,475	0	0	0	0	98,207	47,909	
General Operating Subtotal		335,435	374,854	56,038	29,363	21,161	21,466	23,125	30,541	39,646	34,030	0	0	0	0	255,371	119,483	32%
Total Expenses		834,025	873,444	91,130	66,387	58,347	58,488	60,642	82,714	76,211	70,034	0	0	0	0	563,955	-70,523	-8%
NET REVENUE (EXPENSE)		(50,505)	\$ (12,241)	112,198	48,265	93,245	-56,810	-58,306	-72,479	-70,950	191,746	0	0	0	0	186,910	(199,151)	
Less Donation Revenues			-41,822	-20,294	-10,049	-3,015	-74	0	-5,000	-3,390	48	0	0	0	0	(41,774)	(48)	
Add Donation Expenditures			41,822	799	5,938	6,678	3,913	3,466	1,170	737						22,702	19,120	
OPERATING REV. (EXP)		(50,505)	(12,241)	92,703	44,155	96,908	(52,971)	(54,840)	(76,310)	(73,602)	191,794	-	-	-	-	167,838	(180,079)	

HUDSON AREA LIBRARY REVENUE EXPENDITURE COMPARISON

Revenue Library Revenues: Fees & Fines City of Hudson /illage of N. Hudson Fown of Hudson Fown of St. Joseph General Govt. Revenue St. Croix County Dther Counties Interest Vet change in market value Donations - Other Donations - History Collection Donation - Grant FOL Miscellaneous Revenues	46111 47301 47302 47303 47304 47310 47311 47311 47311 48100 48120 48500 48561 48562	36,000 317,310 84,084 197,340 86,374 0 54,146 6,436 1,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Aug 2017 21,425 347,310 84,084 101,601 86,374 - 54,186 6,436	\$ \$ \$ \$ \$ \$	24,069 356,031 42,238 101,650 42,773	\$ \$ \$ \$ \$	Yr. \$ (2,644) (8,721) 41,846 (50) 43,601	% -11% -2%	Budget 60% 109% 100%
Library Revenues: Fees & Fines City of Hudson Fown of Hudson Fown of St. Joseph General Govt. Revenue St. Croix County Dther Counties Interest Net change in market value Donations - Other Donations - History Collection Donation - Grant FOL	47301 47302 47303 47304 47310 47311 47311 47311 48100 48120 48500 48561	317,310 84,084 197,340 86,374 0 54,146 6,436	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	21,425 347,310 84,084 101,601 86,374 - 54,186	\$ \$ \$	24,069 356,031 42,238 101,650	\$ \$ \$ \$	(2,644) (8,721) 41,846 (50)	-11%	109%
Library Revenues: Fees & Fines City of Hudson Fown of Hudson Fown of St. Joseph General Govt. Revenue St. Croix County Dther Counties Interest Net change in market value Donations - Other Donations - History Collection Donation - Grant FOL	47301 47302 47303 47304 47310 47311 47311 47311 48100 48120 48500 48561	317,310 84,084 197,340 86,374 0 54,146 6,436	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	347,310 84,084 101,601 86,374 - 54,186	\$ \$ \$	356,031 42,238 101,650	\$ \$ \$ \$	(8,721) 41,846 (50)		109%
City of Hudson City of Hudson Cown of Hudson Cown of St. Joseph General Govt. Revenue St. Croix County Other Counties Interest Net change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47301 47302 47303 47304 47310 47311 47311 47311 48100 48120 48500 48561	317,310 84,084 197,340 86,374 0 54,146 6,436	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	347,310 84,084 101,601 86,374 - 54,186	\$ \$ \$	356,031 42,238 101,650	\$ \$ \$ \$	(8,721) 41,846 (50)		109%
Village of N. Hudson Fown of Hudson Fown of St. Joseph General Govt. Revenue St. Croix County Other Counties Interest Net change in market value Donations - Other Donations - Other Donations - History Collection Donation - Grant FOL	47302 47303 47304 47310 47311 47311 47311 48100 48120 48500 48561	84,084 197,340 86,374 0 54,146 6,436	\$ \$ \$ \$ \$ \$	84,084 101,601 86,374 - 54,186	\$	42,238 101,650	\$ \$ \$	41,846 (50)	-2 /0	
Fown of Hudson Fown of St. Joseph General Govt. Revenue St. Croix County Dther Counties Interest Net change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47303 47304 47310 47311 47311 48100 48120 48500 48561	197,340 86,374 0 54,146 6,436	\$ \$ \$ \$ \$	101,601 86,374 - 54,186	\$ \$	101,650	\$ \$	(50)		10070
Town of St. Joseph General Govt. Revenue St. Croix County Other Counties Interest Net change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47304 47310 47311 47311 48100 48120 48500 48561	86,374 0 54,146 6,436	\$ \$ \$ \$	86,374 - 54,186	\$		\$	· · /		51%
General Govt. Revenue St. Croix County Other Counties Interest Net change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47310 47311 47311 48100 48120 48500 48561	0 54,146 6,436	\$ \$ \$	- 54,186		42,110	· ·		102%	100%
St. Croix County Other Counties Interest Vet change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47311 47311 48100 48120 48500 48561	54,146 6,436	\$ \$		\$		\$	-	10270	100 /
Other Counties Interest Vet change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	47311 48100 48120 48500 48561	6,436	\$			77,352	\$	(23,166)		100%
nterest Net change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	48100 48120 48500 48561	,	· ·		\$	4,418	\$	2,018	46%	100%
Vet change in market value Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	48120 48500 48561	.,	Ψ	3,076	\$	2,060	\$	1,016	49%	205%
Donations - Other Donation-Literacy Program Donations - History Collection Donation - Grant FOL	48500 48561		\$	3,986	\$	1,306	\$	2,680		
Donation-Literacy Program Donations - History Collection Donation - Grant FOL	48561		\$	41,870	\$	61	\$	41,809		
Donations - History Collection Donation - Grant FOL	48562	0	1 ·	-	\$	-	\$	-		
Donation - Grant FOL		0	\$	-	\$	-	\$	-		
	48563	•	\$	-	\$	-	\$	-		
	48600	0		516	\$	-	\$	516		
Fotal Revenue		783,190		750,864	\$	651,958	\$	98,906	15%	96%
		,								
Staff Compensation										
Full Time Salaries	121	164,404	\$	103,235	\$	97,948	\$	5,287	5%	63%
Dvertime Salaries	122	0	<u> </u>	-	\$	-	\$	-	070	007
Part Time Salaries	125	205,166	Ŧ	125,952	\$	127,987	\$	(2,035)	-2%	61%
FICA	151	28,500	-	16,803	\$	16,845	\$	(42)	0%	59%
Pension	152	21,020	· ·	13,127	\$	12,469	\$	658	5%	62%
Health Insurance	154	79,500	-	49,467	\$	53,527	\$	(4,060)	-8%	62%
ife Insurance	155	0	-	-	\$	-	\$	-		
Staff Compensation Subtotal		498,590	\$	308,584	\$	308,776	\$	(192)	0%	62%
General Operating Expenses										
Legal Fees	212	0	\$	_	\$		\$	_		
ludson Finance/Personnel Fee	212	14,027	· ·	9,168	ֆ \$	- 9,168	э \$	-	0%	65%
FLS-operating/maintenance	213	34,822	· ·	34,822	ф \$	32,825	φ \$	1,997	6%	100%
FLS-addl courier/self check	210	2,512	· ·	2,540	ф \$	2,512	φ \$	28	1%	100%
FLS-catalogging	217	24,726	-	15,094	\$	12.775	\$	2,319	170	61%
	210	1,200	<u> </u>	2,094	\$	513	\$	1,581	308%	174%
Contracted Maint. & Repair	249	600	-	-	\$	-	\$	-	00070	0%
Programming - Adult	294	1,500	· ·	4,652	\$	1,340	\$	3,312	247%	310%
Programming - Children	295	2,000	-	6,442	\$	1,365	\$	5,077	372%	322%
Maintenance Agmt/Leases	298	4,500		5,987	\$	4,789	\$	1,198	25%	133%
Contract Services	299	6,000		-	\$	2,305	\$	(2,305)	2070	0%
Postage	311	2,000		400	\$	1,000	\$	(600)	-60%	20%
Office Supplies	312	7,100	-	3,170	\$	2,835	\$	335	12%	45%
Memberships	324	500	-	-	\$	65	\$	(65)	,,,	0%
Advertising	326	350	-	19	\$	-	\$	19		5%
Staff Development	338	1,600	-	1,321	\$	390	\$	931		83%
Maint & Repair Supplies	357	750		156	\$	1,344	\$	(1,188)	-88%	21%
Books	395	55,632	-	40,681	\$	36,061	\$	4,620	13%	73%
Fechnology	396	7,500	\$	10,741	\$	2,917	\$	7,824	268%	143%
Periodicals	397	6,000	\$	5,569	\$	300	\$	5,269		93%
Audio-Visual	398	15,000	\$	13,756	\$	7,306	\$	6,450	88%	92%
Activity Fund	399	1,000	\$	553	\$	279	\$	274		55%
ns. Workers Comp.	510	1,100	\$	784	\$	850	\$	(66)	-8%	71%
ns. Public Liab.	511	1,500	-	1,694	\$	250	\$	1,444	578%	113%
ns. Public Officials	513	2,150	-	2,079	\$	2,052	\$	27	1%	97%
ns. Property Ins.	517	1,600	_	1,850	\$	1,520	\$	330	22%	116%
Bld. Occupancy Exp.	532	139,766	\$	91,800	\$	80,325	\$	11,475	14%	66%
General Operating Subtotal		335,435	-	255,371	\$	205,086	\$	50,285	25%	76%
Total Operating Expenses		834,025	\$	563,955	\$	513,862	\$	50,093	10%	68%

GFS 9/01/2 LEVEL (2017 12:25:39 DF DETAIL 1.0 THRU 4.0	FOR THE PERIOD	Expenditure ((S) JAN 01, 2	Guideline D17 THROUGH AN	UG 31, 2017	GL	CITY OF HUDSON 520R-V08.05 PAGE 1
		ANNUAL Revisd Bdgt	ENCUMBERED	ACT MTD POSTED AND IN PROCESS	ACT YTD POSTED AND IN PROCESS	REMAINING BALANCE	PCT
240	LIBRARY						
	LIBRARY LIBRARY PERSONAL SERVICES SALARY-WAGES FULL-TIME SALARY-WAGES OVERTIME SALARY-WAGES PART TIME LONGEVITY FICA RETIREMENT PENSION GASB 68 HEALTH INSURANCE LIFE INSURANCE PERSONAL SERVICES	164,404.00 0.00 205,166.00 0.00 28,500.00 21,020.00 0.00 79,500.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	13,482.590.0013,849.810.001,996.721,513.200.005,162.360.00	$103,235.62 \\ 0.00 \\ 125,953.31 \\ 0.00 \\ 16,803.14 \\ 13,127.27 \\ 0.00 \\ 49,466.55 \\ 0.00 \\ 308,585.89 \\ \end{array}$	61,168.38 0.00 79,212.69 0.00 11,696.86 7,892.73 0.00 30,033.45 0.00	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
TOTAL:	PERSONAL SERVICES	498,590.00	0.00	36,004.68	308,585.89	190,004.11	61
212 213 216 217 218 225 249 294 295 298 299 TOTAL:	CONTRACTUAL SERVICES LEGAL SERVICES PROFESSIONAL SERV-AUDIT/ACCT IFLS - OPERATING/MAINT IFLS - COURIER/SELF CHECK IFLS - CATALOGING TELEPHONE CONTRACTED MAINT & REPAIR PROGRAMMING - ADULT PROGRAMMING - CHILDREN MAINTENANCE AGMT & LEASES OTHER CONTRACTIONAL SERVICES CONTRACTUAL SERVICES	$\begin{array}{c} 0.00\\ 14,027.00\\ 34,822.00\\ 2,512.00\\ 24,726.00\\ 1,200.00\\ 600.00\\ 4,625.00\\ 4,545.00\\ 9,000.00\\ 1,500.00\\ 97,557.00\end{array}$	0.00 0.00 0.00 0.00 0.00 0.00 174.52 859.37 0.00 0.00 1,033.89	$\begin{array}{c} 0.00\\ 1,146.00\\ 0.00\\ 0.00\\ 15,094.10\\ 748.38\\ 0.00\\ 595.22\\ 484.94\\ 549.00\\ 0.00\\ 18,617.64\end{array}$	$\begin{array}{c} 0.00\\ 9,168.00\\ 34,822.00\\ 2,540.00\\ 15,094.10\\ 2,093.79\\ 0.00\\ 4,341.57\\ 5,284.17\\ 5,986.93\\ 0.00\\ 79,330.56\end{array}$	0.00 4,859.00 0.00 28.00- 9,631.90 893.79- 600.00 108.91 1,598.54- 3,013.07 1,500.00 17,192.55	0 65 100 101 61 174 97 135 135 0 82
311 312 324 326 338 339 357 392 393 394 395 396 397 398 397 398 399 TOTAL:	SUPPLIES & EXPENSES POSTAGE OFFICE SUPPLIES MEMBERSHIPS & SUBSCRIPTIONS ADVERTISING TRAINING-STAFF DEVELOPMENT TRAVEL & CONFERENCES MAINT & REPAIR SUPPLIES BOOK PROCESSING GRANTS-FOC ON ENGY/ANN MARIE PROGRAMMING SUPPLIES BOOKS TECHNOLOGY PERIODICALS AUDIO-VISUALS ACTIVITY SUPPLIES SUPPLIES & EXPENSES	$\begin{array}{c} 2,000.00\\ 7,100.00\\ 500.00\\ 350.00\\ 0.00\\ 1,600.00\\ 750.00\\ 0.00\\ 0.00\\ 0.00\\ 6,000.00\\ 18,679.00\\ 6,000.00\\ 18,500.00\\ 1,000.00\\ 122,479.00\end{array}$	$\begin{array}{c} 0.00\\ 127.71\\ 0.00\\ 12.00\\ 0.00\\ 1,054.98\\ 36.88\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 297.54\\ 162.52\\ 0.00\\ 600.52\\ 0.00\\ 2,292.15\end{array}$	125.810.000.003.00300.0036.880.000.005,225.243,555.843,874.431,240.950.0014,359.15	$\begin{array}{r} 413.92\\ 3,042.62\\ 0.00\\ 7.00\\ 0.00\\ 553.81\\ 155.99\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\end{array}$	$\begin{array}{c} 1,586.08\\ 3,929.67\\ 500.00\\ 331.00\\ 0.00\\ 8.79-\\ 557.13\\ 0.00\\ 0.00\\ 0.00\\ 27,412.01\\ 8,013.83\\ 468.85\\ 5,113.44\\ 453.53\\ 48,356.75\end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
510	FIXED CHARGES WORKERS COMPENSATION INS.	1,100.00	0.00	0.00	784.00	316.00	71

September 2017

GFS 9/01/2 LEVEL (2017 12:25:39 DF DETAIL 1.0 THRU 4.0	FOR THE PERIOD	Expenditure G (S) JAN 01, 201	uideline 17 THROUGH AUG	G 31, 2017	GL	CITY OF HUDSON 520R-V08.05 PAGE 2
		ANNUAL Revisd Bdgt		ACT MTD POSTED AND IN PROCESS A	ACT YTD POSTED AND IN PROCESS	REMAINING BALANCE	PCT
240	LIBRARY						
70 55111 513 517 519 532 541 543 TOTAL:	LIBRARY LIBRARY FIXED CHARGES PUBLIC LIABILITY PUBLIC OFFICIALS PROPERTY INS UNEMPLOYMENT COMP RENT DEPRECIATION AMORTIZATION - COLLECTIONS FIXED CHARGES	1,500.00 2,150.00 1,600.00 0.00 139,766.00 0.00 0.00 146,116.00	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ \end{array}$	0.00 0.00 0.00 11,475.00 0.00 11,475.00 0.00 11,475.00	1,694.00 2,079.00 1,850.00 91,800.00 0.00 0.00 98,207.00	194.00- 71.00 250.00- 0.00 47,966.00 0.00 0.00 47,909.00	112! 96! 115! 0 65 0 67
812 819 822 829 TOTAL:	CAPITAL OUTLAY FURNITURE & FURNISHINGS OTHER CAPITAL EXPENSE/SERVIC BUILDINGS REPAIR & IMPROVEMENT CAPITAL OUTLAY COST REALLOCATIONS	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00 \end{array}$	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00 \end{array}$	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00 \end{array}$	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00 \end{array}$	$\begin{array}{c} 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00\\ 0.00 \end{array}$	0 0 0 0 0
TOTAL:	UNFUNDED PENSION LIABILITY COST REALLOCATIONS LIBRARY LIBRARY	0.00 0.00 864,742.00 864,742.00	0.00 0.00 3,326.04 3,326.04	0.00 0.00 80,456.47 80,456.47	0.00 0.00 557,953.55 557,953.55	0.00 0.00 303,462.41 303,462.41	0 0 64 64
TOTAL:	LIBRARY	864,742.00	3,326.04	80,456.47	557,953.55	303,462.41	64

Hudson Area Joint Library Board Packet

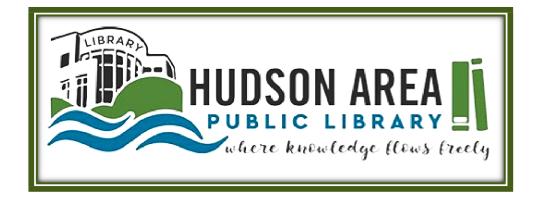
September 2017

GFS 9/01/2 LEVEL (2017 12:25:11 DF DETAIL 1.0 THRU 4.0	FOR THE PERIOD	Revenue Gu (S) JAN 01, 2	ideline 017 THROUGH A	UG 31, 2017	GL	520R-V	CITY OF HUDSON 08.05 PAGE 1
		Adopted Budget	Revisd Bdat	AND IN PROCESS	ACT YTD POSTED AND IN PROCESS	BALANCE	PCT	
240	LIBRARY							
000	LIBRARY FED GRANT-LIBRARY GENERAL DESCRIPTION FED GRANT-LIBRARY	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0 0	
000	PUBLIC CHARGES FOR SERVICES COPIES - TAXABLE COPIES - TAXABLE COPIES - TAXABLE	0.00 0.00	0.00 0.00	343.19 343.19		2,514.98- 2,514.98-	9999 9999	!!!!
000	MISC TAXABLE CHARGES MISC. TAXABLE CHARGES MISC TAXABLE CHARGES	0.00	0.00 0.00		0.00	0.00	0 0	
000	LIBRARY FINES LIBRARY FINES LIBRARY FINES	36,000.00 36,000.00	36,000.00 36,000.00	3,031.00 3,031.00	17,489.43 17,489.43	18,510.57 18,510.57	48 48	
46713 000 TOTAL: TOTAL:	LIBRARY RENTALS LIBRARY RENTALS LIBRARY RENTALS PUBLIC CHARGES FOR SERVICES	0.00 0.00 36,000.00	0.00 0.00 36,000.00	104.00 104.00 3,478.19	1,420.99 1,420.99 21,425.40	1,420.99- 1,420.99- 14,574.60	9999 9999 59	!!!! !!!!!
000	INTERGOVERNMENTAL CHARGES FEDERAL GRANT-HUD FEDERAL GRANT-HUD FEDERAL GRANT-HUD	0.00 0.00	0.00 0.00			0.00 0.00	0 0	
000	CITY OF HUDSON CITY OF HUDSON CITY OF HUDSON	0.00	0.00 0.00			0.00	0 0	
000	VILLAGE OF NORTH HUDSON VILLAGE OF NORTH HUDSON VILLAGE OF NORTH HUDSON	84,084.00 84,084.00	84,084.00 84,084.00		84,084.00 84,084.00	0.00		
000	TOWN OF HUDSON TOWN OF HUDSON TOWN OF HUDSON	197,340.00 197,340.00	203,201.00 203,201.00	0.00 0.00		101,600.50 101,600.50		
47304 000 TOTAL:	TOWN OF ST JOSEPH TOWN OF ST. JOSEPH TOWN OF ST JOSEPH	86,374.00 86,374.00	86,374.00 86,374.00	43,187.00 43,187.00	86,374.00 86,374.00	0.00 0.00		
47310 000 TOTAL:	GENERAL GOVERNMENT REVENUE LOCAL GOVERNMENT-GENERAL GENERAL GOVERNMENT REVENUE	0.00	0.00 0.00	0.00 0.00	0.00	0.00	0 0	

47311 COUNTY LIBRARY LEVY

		~				6	optombol	2011
GFS 9/01/2 LEVEL (2017 12:25:11 OF DETAIL 1.0 THRU 4.0	FOR THE PERIO	Revenue Gu: D(S) JAN 01, 2	ideline 017 THROUGH A	AUG 31, 2017	GI	J520R-1	CITY OF HUDSON V08.05 PAGE 2
		Adopted Budget	ANNUAL Revisd Bdgt	ACT MTD POSTED AND IN PROCESS	D ACT YTD POSTED S AND IN PROCESS	REMAINING BALANCE	PCT	
	LIBRARY							
47311 000 TOTAL:	LIBRARY INTERGOVERNMENTAL CHARGES COUNTY LIBRARY LEVY COUNTY LIBRARY LEVY COUNTY LIBRARY LEVY INTERGOVERNMENTAL CHARGES	60,912.00 60,912.00 428,710.00	60,912.00 60,912.00 434,571.00	0.00 0.00 84,084.00	0 60,621.56 0 60,621.56 0 332,680.06	290.44 290.44 101,890.94	99 99 76	
48100 000	MISCELLANEOUS REVENUES INTEREST INTEREST INTEREST	1,500.00 1,500.00	1,500.00 1,500.00	0.00) 3,076.36) 3,076.36	1,576.36- 1,576.36-	- 205 - 205	!!!! !!!!
000	NET CHANGE IN MARKET VALUE NET CHANGE IN MARKET VALUE NET CHANGE IN MARKET VALUE	0.00 0.00	0.00		3,986.10 3,986.10	3,986.10- 3,986.10-	- 9999 - 9999	!!!!
000	INSURANCE REFUND INSURANCE REFUND INSURANCE REFUND	0.00 0.00			0.00	0.00		
000	DONATIONS- PRIVATE ORG/IND DONATIONS-PRIVATE ORG/IND DONATIONS- PRIVATE ORG/IND	0.00 0.00		47.82 47.82	41,870.31 41,870.31	26,576.31- 26,576.31-	- 273 - 273	!!!! !!!!
000	DONATION-SUMMER READ PROGRAM DONATION-SUMMER READ PROGRAM DONATION-SUMMER READ PROGRAM	I 0.00			0.00			
000	DONATION-LITERACY PROGRAM DONATION-LITERACY PROGRAM DONATION-LITERACY PROGRAM	0.00 0.00					0 0	
000	DONATIONS-HISTORY ROOM DONATION-HISTORY COLLECTION DONATIONS-HISTORY ROOM	0.00 0.00					0 0	
000	FRIENDS OF LIBRARY PLEDGE FRIENDS OF LIBRARY PLEDGE FRIENDS OF LIBRARY PLEDGE	0.00 0.00	10,000.00	0.00		10,000.00 10,000.00	0 0	
000	DONATIONS-BRIDGE THE GAP DONATION-BRIDGE THE GAP DONATIONS-BRIDGE THE GAP	0.00 0.00					0 0	
000 TOTAL:	MISCELLANEOUS REVENUES MISCELLANEOUS REVENUES MISCELLANEOUS REVENUES MISCELLANEOUS REVENUES	0.00 0.00 1,500.00	0.00	514.62	2 515.94	515.94-	- 9999	!!!!! !!!!! !!!!!

	2017 12:25:11 DF DETAIL 1.0 THRU 4.0	FOR THE PERIOD	Revenue Guid (S) JAN 01, 201		G 31, 2017	GL	CIT 520R-V08.0	Y OF HUDSON 5 PAGE 3
		Adopted Budget		CT MTD POSTED 2 ND IN PROCESS 2		REMAINING BALANCE	PCT	
240	LIBRARY							
70 49210 000 TOTAL:	LIBRARY OTHER FINANCING SOURCES TRANSFER FROM GENERAL FUND TRANSFER FROM GENERAL FUND TRANSFER FROM GENERAL FUND	317,310.00 317,310.00	347,310.00 347,310.00	173,655.00 173,655.00	347,310.00 347,310.00	0.00 0.00	700	
TOTAL:	TRANSFER FROM SPEC REV FD TRANSFER FROM SPEC REV FD TRANSFER FROM SPEC REV FD OTHER FINANCING SOURCES LIBRARY	0.00 0.00 317,310.00 783,520.00	0.00 0.00 347,310.00 844,675.00	0.00 0.00 173,655.00 261,779.63	0.00 0.00 347,310.00 750,864.17	0.00 0.00 0.00 93,810.83	0 0 100 88	
TOTAL:	LIBRARY	783,520.00	844,675.00	261,779.63	750,864.17	93,810.83	88	



DIRECTOR'S REPORT & MONTHLY STATISTICS

August 1 - 31, 2017

Respectfully Submitted by: Tina Norris, Director September 19, 2017

Director's Report September 19, 2017

News & Updates:

- Director attended Library Director Boot Camp, August 16 18, 2017 in Marshfield. The program was very informative.
- *iLabs* open on September 30th and we will have an app bar in the lobby, 3D printing demo in room 219, and other events from 11 AM 1 PM.
- Annual reviews for all staff have begun and should be completed by the end of September.
- September is Library Card Month, and this year we are asking patrons to share why they love their Library.
- On September 15, I attended the regional Director's Council in Eau Claire, followed by a workshop on collaborating with Friends and other support organizations;

Events at the Library:



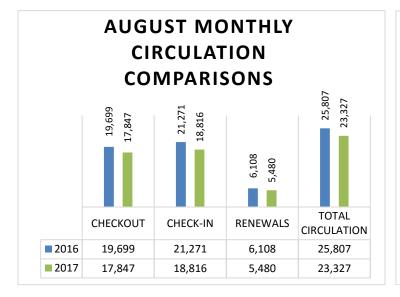
August 2017 Statistics

Statistical Summary

August	2017	2016	Year-to-date 2017
Check-outs	17,847	19,699	130,222
Check-ins	18,816	21,271	127,196
Renewals	5,480	6,108	42,158
Total Circulation	23,327	25,807	172,380
Items Borrowed	4,280	4,501	32,688
Items Loaned	3,895	2,630	32,030
New Patrons	122	139	875
Items Added	458	517	4,430
Pharos	1010	1240	7,604
Wireless	6,013	5,841	46,732
Digital Circulation	3,211	2,907	24,051
Website Visits	5,090	7,185	45,378
Facebook Posts	14	41	150
Facebook Likes	1,182	1033	6,766
Children's Programs	39		183
Children's Program Attendance	989	854	5,795
Teen Programs			48
Teen Program Attendance			156
Adult Programs	6		99
Adult Program Attendance	55	205	593
Meeting Room Usage	482	402	5,041
Visitors	11,639	12,856	67,064
Cardholders	16,572	15,814	16,473

Circulation Summary YTD 2017

Yearly Circulation Activity



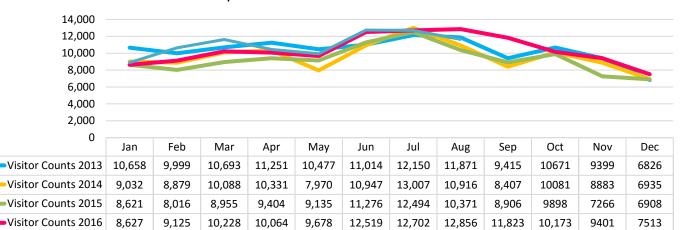
Library Visitors

	MONTHLY	AVERAGE	NUMBER OF DAYS OPEN
	VISITOR	PER	
January	8,896	356	25
February	10,641	443	24
March	11,629	410	27
April	10,447	433	24
May	9,942	382	26
June	12,743	400	26
July	12,708	440	25
August	11,639	410	27
Septembe			
October			
Novembe			
Decembe			

Circulation per Day Comparison

780	Circ / day 2016	Circ / day 2017
August Circ / day	956	864
Average Circ/day	855	844

Comparison of Visitors 2013-2017



12,743

12,708

11,639

VISITORS	Monthly Average	Daily Average
2011 (April-December)	13,374	533
2012	11,902	502
2013	10,369	493
2014	10,206	493
2015	9,483	438
2016	10,392	415
2017	11,081	410

10,447

9,942

Cardholders by Municipality

Visitor Counts 2017

10,641

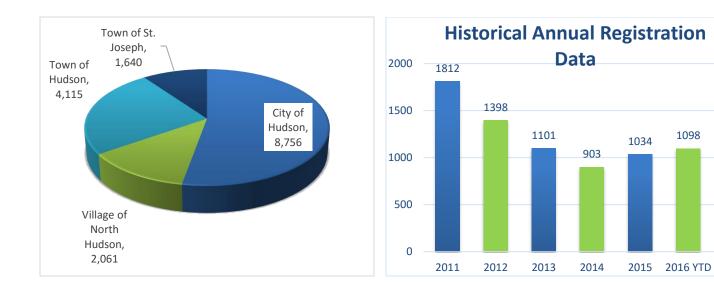
8,896

11,629

	City of Hudson		City of Hudson		Village of North Hudson	Town of Hudson	Town of St. Joseph	Total
2011	7,750		1,998	4,091	1,545	15,384		
2012	7,818		1,940	3,997	1,543	15,298		
2013	8,228		1,940	4,239	1,633	16,165		
2014	7,740		1,881	3,789	1,495	14,905		
2015	8239		1,991	4,023	1,593	15,846		
2016	8,350		1,966	3,932	1,566	15,814		
2017	January	8,397	1,980	3,949	1,572	15,898		
	February	8,443	1,992	3,958	1,579	15,972		
	March	8,485	1,995	3,985	1,588	16,053		
	April	8,519	2,007	3,997	1,595	16,118		
	May	8,567	2,020	4,028	1,599	16,214		
	June 8,651		2,031	4,064	1,624	16,370		
	July	8,700	2,044	4,089	1,640	16,473		
	August	8756	2,061	4,115	1,640	16,572		

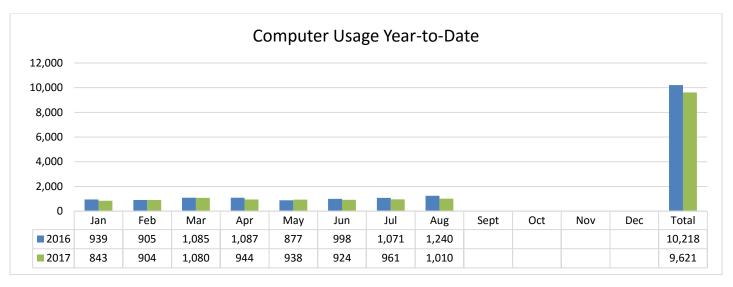
864

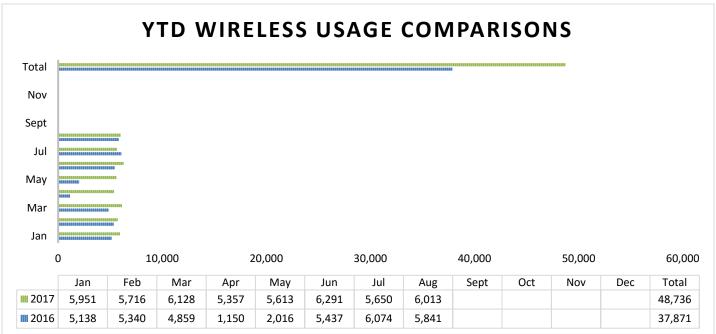
2017

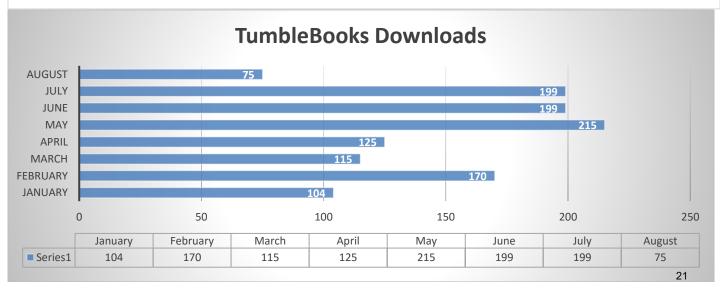




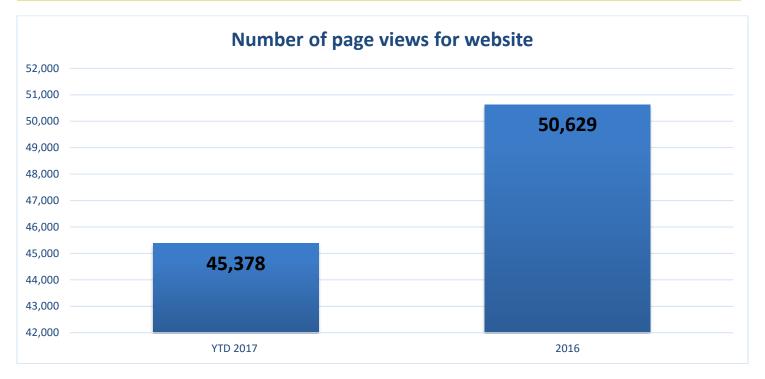
Technology Usage

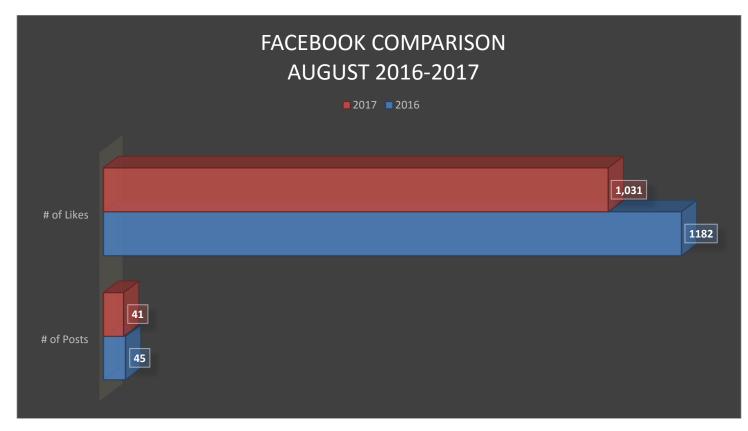






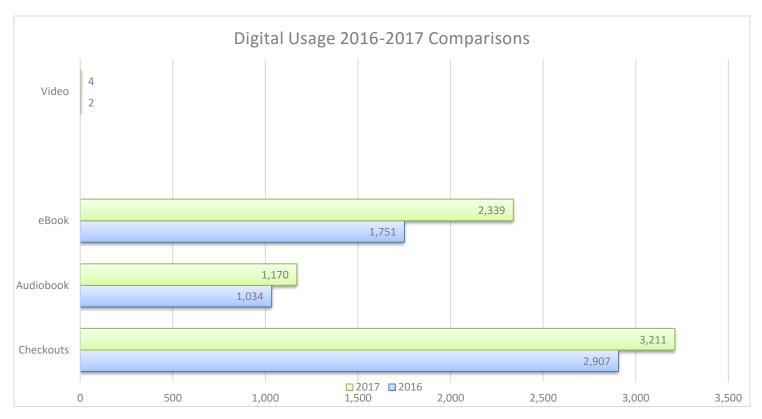
Website & Facebook Statistics





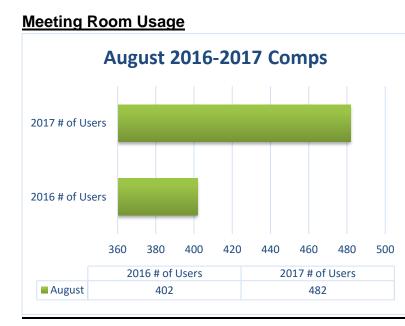
September 2017

Hudson Area Joint Library Board Packet OverDrive Checkouts by Technology & Format



Proctoring Services

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD TOTALS
2016	0	14	12	13	9	8	6	2	6	8			78
2017	0	2	4	4	5	13	8						36



2016 -2017	2016 # of	2017 # of
Meeting Room	Users	Users
Comps		
January	210	662
February	556	823
March	243	551
April	283	438
May	305	454
June	356	1115
July	395	998
August	402	482
September		
October		
November		
December		
Total Year-to-	2750	5523
Date		23

Programming Statistics

Adult Programming	g												
Attendance	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
2016	7	379	49	44	176	46	256	205	34	40	67	17	1320
2017	126	153	71	59	43	126	45	55					678
# of programs	15	16	12	12	9	12	5	6					87
Book Clubs	1	2	2	2	2	2	2	2					15

Children's Programming													
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
# of Programs	5	31	41	39	32	37	39	40					264
Children Attending													
2016	0	532	591	482	1790	1232	806	696	29	813	607	429	8007
2017	85		633	526	1615	952	1119	675					5605
Adults Attending													
2016	0	278	317	232	112	370	372	185	18	381	299	175	2739
2017	39		366	273	118	351	649	314					
Total Attendance													
2016	0	810	908	714	1902	1602	1178	854	47	1194	906	604	10719
2017	124	803	999	799	1733	1303	1768	989					8518
Passive Programs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
# of Programs	1		5	5	0	2	5	2					20
# of Participants	9		108	24	0	56	110	32					339

YA Programming Attendance													
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	YTD
2016	33	122	86	43	43	37	58	51	49	54	62	46	684
2017	14	31	22	31	17	17	56	14					202
#Programs 2017	3	7	7	6	5	5	5	5					43
YA Volunteers & Hours													
2017	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
# Vols.	12	10	12	10		13	19	22					98
# of hrs	53	48.25	61	49.5		58	99.75	116					485.5
YA TAB Meetings & Atte	endance												
2017	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	0
Meetings	1	1	1	1	1	1	1	1	1				9
Attendance	10	8	2	9	4	4	8	5	8				58
YA Book Clubs													
2017					1	2	2	2				24	5

Request for Action Narrative

Meeting Date: September 19, 2017

<u>Action Request:</u> Approve recommendation to seek RFQs / RFPs for hiring a space use consultant for library space planning purposes per the 2015 -2018 Hudson Area Joint Library Strategic Plan.

Background Information:

At the April 2017 board meeting a Space Audit Report was presented. This request for action is a result of that presentation and report. A copy of the report is included in this packet.

Space Assessment 2017

Strategic Plan

Goal 4: Enhance and Improve Library Services and Resources

Strategy 1: Explore reuse of existing space to serve the public more effectively.

Tactic: Conduct an internal space audit by staff to determine possible rearrangement of services in different spaces to increase service.

Library as Place

Today's library is both a physical and a virtual place, but it is the physical aspect of the library that provides the anchor to the community. The physical library connects the Hudson Area community in many ways. The Hudson Area Public Library provides the community with connections to information, resources, tools, and lifelong learning opportunities. The Library provides a community gathering place, provides a positive return on investment, is a safe and trusted location for resources and information, and draws people together.

The Hudson Area Public Library positively impacts the community it serves.

Purpose

- The purpose of this assessment is to determine:
 - Opportunities to better utilize the library and its space, and;
 - To determine a course of action moving forward.

The Options

Option 1: Do nothing

Everything stays the same.

NOT RECOMMENDED

Option 2: Incremental Changes

Ultimately, the goal would be to significantly rearrange the Library, but this option would have it done in baby steps. Option 3: Significantly reconfigure the Library to better serve the community.

This option calls for making significant changes in one big project.

Huds Are printing Pre-Ket 2: Ideas for incremental changes September 2017 Main Level: September 2017

 Relocate DVDs / AV to area where holds materials are located, currently
 Create movable display area for new books and displays that feature the book collections;

3.) Move holds to current DVD / AV location

4.) Reconfigure service desk / self-check areas;

5.) Consider placing study / work tables in atrium for better use of space

6.) Transform computer lab to *ilab*—3D printer and other maker technology

7.) Computer Bar along wall

Main Level Workroom:

1.) Needs an overhaul to be more efficient, to include better cart storage, and to include a staff break room.

<u>Upper Level:</u>

1.) Story-time room becomes a more versatile programming space;

2.) Update Room 219 technology

3.) Computer bar

4.) Study tables

<u>Upper Level—Staff Room</u> <u>transform to Community Room</u>:

1.) Determine new location for staff area on upper level, if necessary.

2.) Build storage closet outside of current staff area for storage of FOL tables & chairs.

3.) Reconfigure staff room to become a Community Room for programs, meetings, etc.Should be wired for technology.















Hudson Area Joint Library Board Packet

Option 3: Significant Reconfiguration

Option 3 is a huge undertaking, and the floor plan renderings which follow are only ideas—food for thought. Please keep in mind these are NOT professional renderings, and the scale may be off—they really are just food for thought.









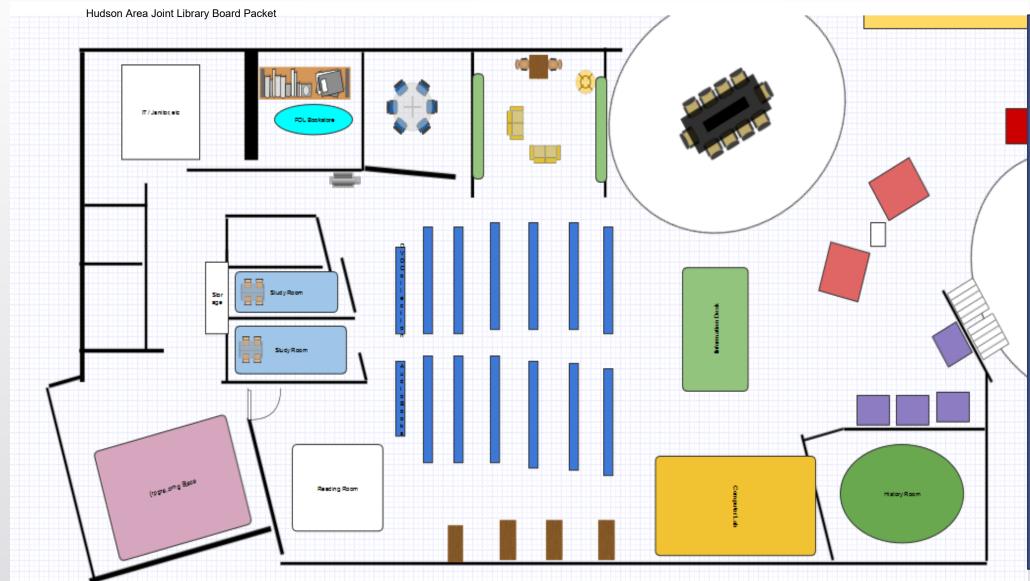






Main Level

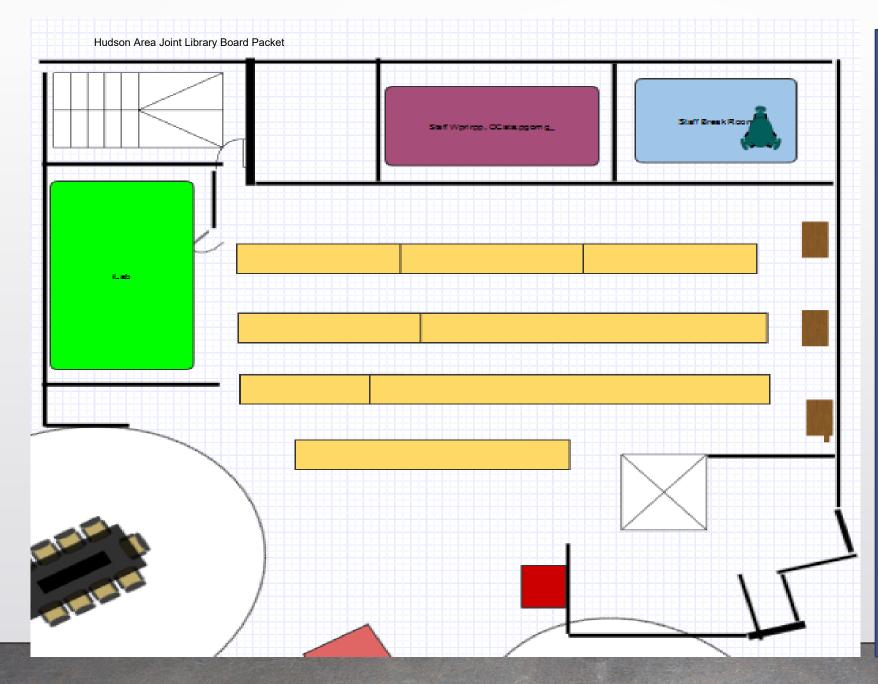
- Children's area relocated and expanded;
- YS staff room created;
- YS Programming room created;
- Information desk redesigned and moved;
- Hold area relocated;
- Study tables added to atrium



NW Side of Upper Level

September 2017

- Computer lab relocated outside of
- History Room;
- DVDs / AV Material moved to upper level;
- Info desk at top of stairs;
- Adult Fiction
- expanded;Teen area
- reen area expanded;
- Community Room created.



SE side of Upper Level

- Staff workroom for cataloging created;
- Staff break room created;
- Adult non-Fiction relocated here;
- iLab created in former storytime room;
- Study areas created;
- Director's office relocated to upstairs

Final Recommendation

Hire a design consultant to determine best, most efficient use of space and to determine the cost and feasibility of options 2 and 3.

Request for Action Narrative

Meeting Date: September 19, 2017

<u>Action Request:</u> This request is for the adoption of the revised *General Records Schedule: Wisconsin's Public Libraries and Public Library Systems and Related Records* as approved by the Public Records Board on June 12, 2017.

See Attached records schedule for review.

Notification of General Records Schedule Adoption

Schedule Title: <u>Wisconsin's Public Libraries and Public Library Systems Related Records General Records Schedule</u> Date: <u>September 19, 2017</u>

Instructions:

Complete and send the original and 2 copies to: State Archivist, Wisconsin Historical Society (WHS), 816 State St., Madison, WI 53706.

- Do not opt out of a record series because your agency does not create or use these types of records. Signing the form does not obligate an agency to create records. It only requires that records be retained in accordance with the retention time periods and dispositions if such records exist.
- Please attach a brief narrative explaining your rationale for opting out of each record series. Examples: Increased retention needed for business purpose, or federal or state regulation requires longer retention. When a separate schedule is prepared, identify that the record series is in lieu of the general schedule and cross reference the specific series.

NOTE: Destruction or transfer of records is not permitted until this form is signed by the WHS and the Public Records Board.

Wisconsin Government Agency: Hudson Area Joint Library

Address: 700 1st Street Hudson, WI 54016

This is to notify the Wisconsin Historical Society and the Public Records Board that the agency named above has reviewed the general records schedule.

Check appropriate box(es):

- We adopt the entire schedule. (Available for University of Wisconsin [UW] System and Local Units of Government)
- We opt out of the entire schedule. (Available for State Agencies)
 (All applicable records disposition must cease until separate retention schedules are developed and approved by the Public Records Board.) Please attach a brief narrative explaining your rationale.
- X We opt (out of), (in to), the following record series (circle one). (Available for UW System and Local Units of Government) Please list identifying the specific retention schedule numbers and titles:

General Records Schedule for Wisconsin's Public Libraries and Public Library Systems and Related Records

In those areas not covered, records disposition will cease until separate schedules are developed and approved.

Agency Head/Deputy Signature	Date Signed	
Agency Records Officer Signature	Date Signed	

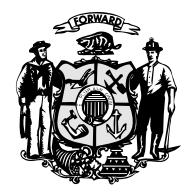
The Public Records Board and Wisconsin Historical Society acknowledge your Notification of Adoption. You are hereby authorized to retain, transfer, and dispose of records as indicated on the schedule.

State Archivist Signature	Date Signed
PRB Executive Secretary Signature	Date Signed

Wisconsin's Public Libraries and Public Library Systems and Related Records

Approved by the Public Records Board:

June 12, 2017



Expiration: June 12, 2027

For use by all units of Wisconsin Government at the State, County, and Municipal level

I. Scope

This schedule governs the records retention obligations of state agencies pursuant to <u>Wis. Stat. § 16.61</u>, and applies to "public records" as defined in <u>Wis. Stat. § 16.61(2)(b)</u>. These "public records" are referred to as "records" in this schedule.

This schedule covers records which most state agencies, including the University of Wisconsin System Administration, the University of Wisconsin Institutions, all Wisconsin counties, municipalities and other units of local government create and use in the operation of public libraries and public library systems. The schedule is applicable to all records regardless of format or media.

This general schedule may *not* include records which are unique to the mission of a single government unit. Records that are unique to the mission of a specific government unit require a separate Records Disposition Authorization (RDA). The department or institution is responsible for creating a RDA that must be submitted to, and approved by, the <u>Public Records Board (PRB)</u>.

See the <u>Introduction to General Records Schedules</u> for additional information about how to use this schedule. In particular please review the restrictions on conditions that might preclude the authorized destruction of documents in the normal course of business including open records requests, ongoing legal holds, or audits currently underway or known to be planned.

This schedule goes into effect upon final approval by the Public Records Board.

Historical Records – Notification to State Historical Society

To adopt this General Records Schedule, complete and submit form PRB-002, <u>Notification of General Records Schedule Adoption</u>. If a library adopts the schedule, the Notification of Adoption Form provides a "blanket" waiver of the 60-day notice to the Historical Society in compliance with <u>Wis. Stat. § 19.21</u>. Unless the Historical Society informs the library otherwise, the library may begin record destruction upon acknowledgment of receipt of the form from the Historical Society.

Notice to the State Historical Society is required for any record not listed in this schedule.

II. Records Format

Records covered in this schedule may be in paper, electronic, or other formats. Electronic format examples include those created or transmitted via e-mail, data contained in database systems, and tapes/cartridges. To safeguard the information contained in records maintained *exclusively* in electronic format, agencies must meet the standards and requirements for the management of electronic records outlined in <u>Wis. Admin. Code ch. Admin 12</u>.

Wisconsin law requires authorities to specifically identify certain record series within a general records schedule that contain Personally Identifiable Information (PII). <u>Wisconsin Stat. § 19.62(5)</u> defines PII broadly as "information that can be associated with a particular individual through one or more identifiers or other information or circumstances." Despite this broad definition, <u>Wis. Stat. §</u> <u>16.61(3)(u)(2)</u>, requires that record series within a schedule containing the following types of PII need not be identified as such: a) the results of certain computer matching programs; b) mailing lists; c) telephone or e-mail directories; d) record series pertaining exclusively to agency employees; and e) record series that contains PII incidental to the primary purpose for which the records series was created, and f) those relating to state agency procurement or budgeting. If in doubt as to whether a specific record series contains PII, check with your agency legal counsel.

Information about identity theft and information security is available at <u>http://itsecurity.wi.gov/</u>.

IV. Confidentiality of Records

Most records are not confidential and are open to public disclosure, however, there are exceptions. This GRS will identify any record series that may contain information required by law to be kept confidential or specifically required to be protected from public access, identifying the state or federal statute, administrative rule, or other legal authority that so requires. If in doubt as to whether or not a specific record, or content in that record, is confidential, check with your agency legal counsel. A record series should be identified as confidential even if not all records in the series contain confidential information and not all parts of records covered by the series are confidential.

V. Superseded Record Series

"Superseded" means that a new record series or RDA number has been used to cover records that were previously identified differently. The last column in the following GRS table titled "Previous RDA Number (if applicable)" provides a cross walk between new and any superseded RDA numbers. When revising a GRS, an attempt is made to retain the previous RDA number, providing the underlying records remain the same.

VI. Related Records

The "Related Records Series" section provides information on other record series in approved GRSs which may relate to the broader functional area of this GRS. These record series are listed to facilitate a more complete understanding of all the record series within the broad scope of this function of government. It may not however contain a complete listing of all records series used within your agency for these types of business records. See the "Related Records Series" section included in this document.

When revising a GRS it is common for some previously included record series to be closed. The "Closed Series" section lists series containing records that are no longer created, nor are they expected to be in the future. See the "Closed Series" section included in this document.

VIII. Revision History

See the "Revision History" section for a listing of changes to this GRS.

RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
Board / Go	overning Body Mate	erials for Libraries &	System	S *Prior to des	stroying any recor	ds, review instruction	s in Scope section above.	
001	Bylaws	Bylaws of the public library or public library system.	No	No	Event and destroy	Event is superseded	Bylaws created and amended by the Board to establish the structure and responsibilities of the board, and the manner in which the library will meet its regulatory requirements.	
002	Annual Reports	Annual reports documenting the library's services and finances over the previous year.	No	No	Event + 2 years and destroy	Event is date the report is submitted to DPI.	These reports are submitted to the Board &/or Municipality and to DPI per Wis. Stat. ch. 43.58(6)(a).	003; 004
Administra	ative Files *Prior to	destroying any records, re	eview instr	uctions in Scope	section above.	•		
003	Donor Files – Monetary Donations	Information about monetary donations to the library and/or archives.	Yes	May contain, Wis. Stat. § 43.58(7)(a)	Event + 5 years and destroy confidential	Event is when the library acknowledges receipt of donation.	May include receipts for donations, letters of acknowledgment, and supporting documentation.	012

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RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
004	Donor Files – Property Donations	Information about donors of property (such as artwork, furniture, computers, etc.) to the library and/or archives.	Yes	May contain, Wis. Stat. § 43.58(7)(a)	Event + 5 years and destroy confidential	Event is when item is no longer in library's possession or conditions of contract have been met.	May include signed deed of gift forms, receipts for donations, letters of acknowledgment, contracts stating terms of donation and supporting documentation.	013; 115
005	Patron Incident and Disciplinary Files	Records regarding patrons who have received disciplinary action or prohibitory sanctions.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event + 5 years and destroy confidential	Event is the date of the incident or rule violation.	May consist of letters sent to patrons describing the unacceptable activity and the prohibitions on patron privileges.	016
006	Purchase Request	Requests from library patrons requesting items to be added to the library collection.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event + 1 year and destroy confidential	Event is decision made regarding requested item.		017
007	Request for Reconsideration of Library Materials	Suggestions received from a patron or patrons asking the library to discard or reclassify a specific item in the collection, the library's response and action if any.	Yes	No	Event + 6 years and destroy confidential	Event is date decision is made by the library.		019

RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
008	Legal Opinions	Correspondence with the attorney who provided legal counsel to the library.	Yes	Yes, Wis. Stat. § 905.03	Event + 5 years and destroy confidential	Event is date superseded or opinion is no longer relevant.	These records may be covered by attorney- client confidentiality.	025
009	Litigation Files	Records documenting any litigation to which the library is a party.	Yes	Yes, Wis. Stat. § 905.03	Event + 5 years and destroy confidential	Event is date case is closed and appeals exhausted.	These records may be covered by attorney- client confidentiality. May include depositions, transcripts, decisions, correspondence, data, exhibits, research materials, reports, press releases, media clippings, etc.	026
010	Accident Reports / Claims	Records pertaining to any incidents on the library premises by non-employees.	Yes	No	Event + 7 years and destroy confidential	Event is the date of the reported incident.	May include related information, such as witness statements, medical information, legal counsel, or subsequent claims.	015

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RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
Financial	Materials *Prior to o	destroying any records, rev	view instru	ctions in Scope se	ection above.	•		
011	Budget Records	Records used to prepare the library's budget.	No	No	Fiscal year + 6 years and destroy		May include planning materials, such as current budget and financial reports, projections of revenue, expenses (materials, services, marketing, IT), and fixed costs, and requests by each department for funding.	028; 029
012	Annual Inventory and Depreciation Schedules	Records listing all major library property, electronic equipment and its book/materials value.	No	No	Fiscal year + 5 years and destroy		Items remain on the inventory until their active life has elapsed.	042
Integrated	Library System, In	terlibrary Loan & Inf	formatio	n Technology	*Prior to dest	roying any records, re	eview instructions in Scope se	ection above.
013	Bibliographic Records and Finding Aids	Basic information about each title in the library collection and/or items in the archival collection.	No	No	Event and destroy	Event is when item is withdrawn from the library's collection.	Records are maintained in a card catalog system and shelf list, or electronically in an ILS.	87; 118
014	Item Level Record	Records documenting each individual copy of any title or item within the collection.	No	No	Event and destroy	Event is when item is withdrawn from the library's collection.	Record consists of links to a bibliographic record, plus the copy number, location, and availability.	088

RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
015	Authority Files	Authority information used to identify names and subjects according to established rules in bibliographic records.	No	No	Event and destroy	Event is when item is withdrawn from the library's collection.	Records are deleted from an ILS when there is no longer an item to which it can refer (blind reference).	089
016	Patron Registration and Application Forms	Patron registration and applications used to identify each individual, including contact information, who may borrow materials or use library resources.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is when the information has been entered into the Patron Database and information is verified for accuracy.	Forms may include, registration or policy acknowledgement for other library services or privileges, such as acceptable use of the Internet.	090
017	Patron Level Record	Identifying information from the patron registration form and other information entered into the ILS to identify items currently borrowed, fines, holds, and special privileges.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is when the card expires without renewal and all items are returned and fines paid, per library policy.		091
018	Overdue Notices	Notices are sent to patrons to remind them to return borrowed items.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is when fines are paid or are written off, per library or system policy.	Notices may be generated manually or automatically by the ILS.	092

RDA Number 019	Record Series Title Library Use Reports and Statistics	Series Description Reports summarizing acquisition, interlibrary loan activity, catalog, and circulation activities.	PII (See III. above) No	Confidential (See IV. above) No	Minimum Retention and Disposition Creation + 1 year and destroy	Event Description	Examples/ Notes	Previous RDA Number (if applicable) 093
020	Interlibrary Loan Records	Records used to track the request and return of library items with libraries outside the local ILS.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is when item is returned to the lending library.	Records indicate when and where the item was sent, when it is due back, and when it was returned.	095
021	Interlibrary Loan Request Records	Records providing information about items shipped, unfilled requests, conditional loans, renewal requests, and returns.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event + 30 days and destroy confidential	Event is when item is returned to the lending library.		096; 097
022	Log of Interlibrary Loan Transactions	Information of ILL activity, date shipped, place shipped from and to, the title, and the date it was returned for all requests by member libraries.	No	No	Event + 30 days and destroy	Event is when item is returned to the lending library.	This log is a source document for monthly statistics.	098

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RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
Departme	ntal Records *Price	or to destroying any record	s, review i	nstructions in Sco	pe section above.			
023	Internet, Equipment or Room Use Agreements	Patron agreements to abide by the library's policies when using a computer, the internet, and equipment or rooms at the library.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is end of business day or when equipment or room are returned undamaged.	Agreements include the personally identifiable information about the patron.	103; 104
024	Reference Requests & Responses	Records documenting research or scholarly requests for information about or access to items within the institution's collections.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event and destroy confidential	Event is date request is fulfilled or response is provided.	May include requester's contact information and records necessary for the administration of the institution's ILL program.	106
025	Programming and Events Files	Information about specific library programs or events.	No	No	Event + 1 year and destroy	Event is date of the program or event.	May contain a copy of materials developed for publicity and programming, and evaluation forms.	108; 109; 111;112
026	Contest Entry Forms	Forms used to award prizes for contests.	Yes	Yes, Wis. Stat. § 43.30(1m)	Event + 30 days and destroy confidential	Event is when contest winner is determined.	May include names, contact information, school, grade, and age.	110

RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
027	Press Releases	Official press releases and related topical indexes.	No	No	Creation + 5 years and destroy			114
028	Archival Accession / Deaccession Records and Processing Files	Information documenting the transfer of legal and physical custody of materials (photographs, documents, objects, printed materials, furniture, etc.) to and from local history collections including what is retained or deaccessioned during collection processing.	Yes	May contain, Wis. Stat. § 43.58(7)(a)	Permanent		May include date of transfer, name or brief bio of the donor/creator, contents of container, documentation transferring intellectual property rights to the library, restrictions of collection on use and letter of acknowledgement.	116; 117
		omated System Reco	ords *	Prior to destroying		ew instructions in Sc	ope section above.	
029	Library System Plans	Plans identifying the services that are offered by the library system, and the budget for other services.	No	No	Event + 10 years and transfer to WHS	Event is superseded.	The system board approves the plan and it must also be approved by DPI. Retention per Wis. Admin. Code ch. PI 6.06(4)(a).	119

RDA Number	Record Series Title	Series Description	PII (See III. above)	Confidential (See IV. above)	Minimum Retention and Disposition	Event Description	Examples/ Notes	Previous RDA Number (if applicable)
030	Materials and Rotating Collections Records	Lists of current materials available for use by member libraries.	No	No	Event and destroy	Event is superseded or no longer needed.	May include professional collections, supplemental materials, AV materials, or rotating collections.	122; 123
031	Materials and Rotating Collections Use Summary	Report of the circulation or distribution information from the system holdings to borrowers or member libraries' temporary holding status.	No	No	Event + 30 days and destroy confidential	Event is when item is returned to the lending library.		124
032	Delivery Service Forms	Records documenting ILL items that are in transit.	No	No	Event and destroy	Event is when item has been delivered.	May include courier routes and hub connections with other state, system, school district, and private courier services.	125; 126

Closed Series A closed series contains records that are no longer created, nor are they expected to be in the future. Minimum Retention **Record Series Title RDA Number** Rationale and Disposition Subject Files ACT+5 Individual RDAs in the GRS cover records in a more succinct manner. 800 053 License and Permits EXP+1 Not a public library record. 054 **Inspection Reports** ACT Not a public library record. Mobile Collection SUP **Duplicates 126 Delivery and Mobile Collections Schedule** 059 Schedule Online Union Catalogs ACT Obsolete. 094 101 Interlibrary Loan (ILL) ACT Not a public library record. **Reference Codes ILL Periodical Title** FIS+5 Not a public library record. 102 Requests 113 Library Newsletters CR+3 Not a public library record. Membership Lists ACT Not a public library record. 121 Workshop Calendars SUP Not a public library record. 128 and Flyers

Related Records Series

Information on other record series in approved GRSs which may relate to the broader functional area of this GRS. These record series are listed to facilitate a more complete understanding of all the record series within the broad scope of this function of government. It may not however contain a complete listing of all records series used within your agency for these types of business records.

RDA Number	Record Series Title	Description	Notes/Comments

Revision History A listing of changes to this GRS. Superseded General Records Schedules available on the Public Records Board webpage. **Revision Date RDA Number Revision Made Record Series Title** 002 Policy Manual Superseded by ADM00023. 01/2017 01/2017 **Minutes and Meeting Materials** Superseded by ADM00025. 005 01/2017 006 **General Correspondence** Superseded by ADM00010. 01/2017 007 **Director/Assistant Director's Reports** Superseded by ADM00025. 01/2017 Meeting Records – Internal Staff Superseded by ADM00027. 009 01/2017 Superseded by ADM00027. 010 Procedures 011 01/2017 **Planners/Calendars** Superseded by ADM00005. Grant Files 01/2017 014 Superseded by ADM00013. Compliments/Complaints/Suggestions Superseded by ADM00007. 01/2017 018 01/2017 Strategic Planning – Development Superseded by ADM00017. 020 Documentation Superseded by ADM00017. 01/2017 Strategic Planning – Final 021 **Open Records Requests** Superseded by ADM00022. 01/2017 022 01/2017 023 Contracts Superseded by PUR00010.

01/2017	024	Leases	Superseded by PUR00010.
01/2017	027	Staff/System Newsletters	Superseded by ADM00015.
01/2017	030	Annual Financial Report/Audit	Superseded by 90000004.

	int Library Doard Packet	Revision History A listing of changes to this	GRS.
	Supers	eded General Records Schedules available on th	ne Public Records Board <u>webpage</u> .
Revision Date	RDA Number	Record Series Title	Revision Made
01/2017	031	Monthly Financial Reports	Superseded by 9000002.
01/2017	032	Accounts Payable/Receivable	Superseded by 90000021.
01/2017	033	Journal Entries/General Ledger	Superseded by 9000021.
01/2017	034	Balance Sheet	Superseded by 9000021.
01/2017	035	Deposit Slips and Cancelled Checks	Superseded by 90000041.
01/2017	036	Invoices	Superseded by 9000021.
01/2017	037	Purchase/Order Records	Superseded by PUR00010.
01/2017	038	Sales Records	Superseded by 9000021.
01/2017	039	Cash Receipts	Superseded by 9000021.
01/2017	040	Petty Cash Vouchers	Superseded by 9000021.
01/2017	041	Bank Statements and Reconciliation	Superseded by 9000021.
01/2017	043	State Tax Returns	Superseded by 9000092.
01/2017	044	Payroll Deduction/Liability Records	Superseded by PAY00021.
01/2017	045	Insurance Policies	Superseded by RISK0025 & RISK00035.
01/2017	046	Request for Bids, Proposals and RFP	Superseded by PUR00010.
01/2017	047	W-2 Forms	Superseded by PAY00016A.

Revision History

А	listina	of	changes	to	this	GRS.
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Superseded General Records Schedules available on the Public Records Board webpage.

Revision Date	RDA Number	Record Series Title	Revision Made
01/2017	048	Employer Contributions to Retirement Accounts	Superseded by PAY00012.
01/2017	049	Electronic Funds Transfer	Superseded by PAY00021.
01/2017	050	Payroll Summaries	Superseded by PAY00011.
01/2017	051	Payroll Records	Superseded by PAY00011.
01/2017	052	Blueprints/Building Plans/Final Specifications	Superseded by FAC00015.
01/2017	055	Hazardous Material Safety Data Sheets	Superseded by RISK00048.
01/2017	056	Security Log	Superseded by FAC00086.
01/2017	057	Surveillance Recordings	Superseded by FAC00082.
01/2017	058	Vehicle Files	Superseded by FLEET013.
01/2017	060	Personnel Files	Superseded by HR000190.
01/2017	061	Interview Materials for Non-Hires	Superseded by HR000016.
01/2017	062	Open Application Files	Superseded by HR000022.
01/2017	063	Withholding Forms	Superseded by PAY00021.
01/2017	064	Health Plan Applications	Superseded by PAY00021.
01/2017	065	Union Membership	Superseded by HR000105.
01/2017	066	I-9 File	Superseded by HR000026.

Revision History A listing of changes to this GRS. Superseded General Records Schedules available on the Public Records Board webpage. **RDA Number Revision Date Record Series Title Revision Made** Superseded by ADM00005. 01/2017 067 Staff Work Schedules 01/2017 Superseded by PAY00009. 068 Time and Attendance 01/2017 Vacation and Sick Leave Calculator Superseded by PAY00012. 069 and Report Time Off/Vacation Requests 01/2017 070 Superseded by PAY00012. 01/2017 071 **Employee Injury Records** Superseded by RISK0010. 01/2017 072 Superseded by HR000110. Grievances Union Contract Negotiation Files Superseded by HR000105. 01/2017 073 01/2017 074 Workers Disability Compensation Files Superseded by RISK0010. 01/2017 Superseded by HR000045. 075 Job Descriptions Volunteer/Community Service Files Superseded by HR000191. 01/2017 076 01/2017 **Continuing Education & Training** Superseded by HR000185. 077 Superseded by IT000032. 01/2017 078 User Accounts 01/2017 **Confidentiality Form** Superseded by IT000033. 079 01/2017 Logon ID Request Acknowledged by Superseded by IT000033. 080 User 01/2017 **Security Reports** Superseded by IT000026. 081 Network Usage Logs Superseded by IT000026. 01/2017 082

Revision History							
A listing of changes to this GRS. Superseded General Records Schedules available on the Public Records Board webpage.							
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Revision Date	RDA Number	Record Series Title	Revision Made				
01/2017	083	Electronic Equipment Inventory	Superseded by 90000110.				
01/2017	084	Web/Intranet Files	Superseded by IT000042.				
01/2017	085	Library/System Website	Superseded by IT000042.				
01/2017	086	Order Records	Superseded by 9000021.				
01/2017	099	Monthly ILL Transactions-Borrowing Statistics	Superseded by ADM00001.				
01/2017	100	Monthly Statistics on Items Lent by Member Libraries	Superseded by ADM00001.				
01/2017	105	Reference Statistics	Superseded by ADM00001.				
01/2017	107	Publicity, Design, and Production Requests	Superseded by 9000021.				
01/2017	120	System Advisory Board Meeting Records	Superseded by ADM000025.				
01/2017	127	Training and Workshop Records	Superseded by ADM00012.				
01/2017	129	Registration Forms	Superseded by ADM00012.				
01/2017	130	Workshop Statistics	Superseded by ADM00001.				